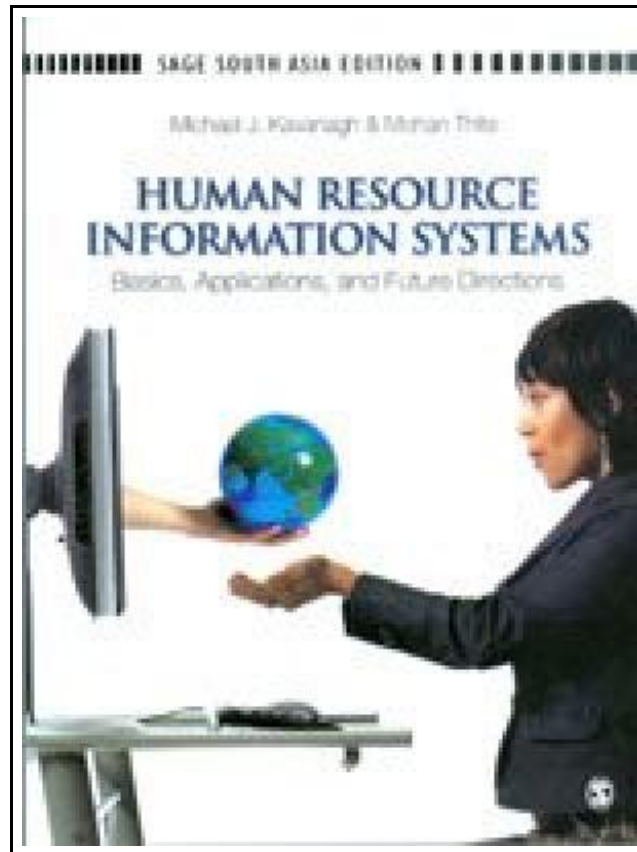# Human Resource Information Systems: Basics, Applications, and Future Directions

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(Claire Bartell)

HUMAN RESOURCE INFORMATION SYSTEMS: BASICS, APPLICATIONS, AND FUTURE DIRECTIONS

Sage Publications, New Delhi, India, 2009. Paperback. Book Condition: New. First Edition. Equipping HR students with critical IT knowledge and providig IT students with critical application knowledge pertaining to Human Resource Management (HRM) With the emergence of the Enterprise Resource Planning System that seamlessly integrates various business modules within the information architecture of any business enterprise, Human Resource Information Systems (HRIS) has become a crucial focus for management professionals. This cross-disciplinary book provides a thorough introduction to the field of HRIS, which combines two major management fields that impact the competitive advantage of companieshuman resources and information systems. Unlike other HRIS textbooks that overwhelm students with technical information and jargon, Human Resource Information Systems: Basics, Applications, and Future Directions offers a balanced approach in dealing with HR and IT/IS issues by drawing from experts in both areas. Editorial introductions to each section provide the reader with a helpful framework, introducing the links between chapters and highlighting the key learning objectives for each chapter. Key Features - Presents a balanced perspective linking HR concepts to technology and demonstrating how HR professionals can apply these practices to their day-to-day functioning - Provides an organizational system template, offering a holistic picture of different HRIS within an organizational framework to depict how these systems, used in conjunction, can contribute to a firms success - Features extensive case studies to gain real-world, problem-solving perspectives - Supplies opening vignettes to provide a glimpse of real organizational problems, the solutions for which can be found in the key themes of the relevant chapter - Identifies key Web sites for HRIS that direct students to supplemental material in HRM, IS/IT, and HRIS that will deepen and enhance their learning experiences. Printed Pages: 488.

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